

TEAM EFFECTIVENESS

| | NOT AT ALL | SOMETIMES | ALWAYS |
|--|-------------------|------------------|---------------|
| My team is knowledgeable about the normal stages of development that teams go through | | | |
| Team members are provided with regular feedback regarding their performance | | | |
| Team members are encouraged to work for the common good of the department and hospital | | | |
| There are many complaints and morale is low within the department | | | |
| Team members understand the decisions that are made and agree with them | | | |
| People are encouraged to be good team members and build good relationships | | | |
| Team members are provided with development opportunities | | | |
| Team meetings are unsatisfactory or inefficient | | | |
| Team members are often given the chance to stretch their knowledge and capabilities | | | |
| Conflict and hostility exists within the team and does not seem to get better | | | |
| Team members are encouraged to share their skills and knowledge in order to develop the whole team | | | |
| Working relationships across the team are good and there is effective co-operation across the department | | | |

Adapted from MindTools.com

